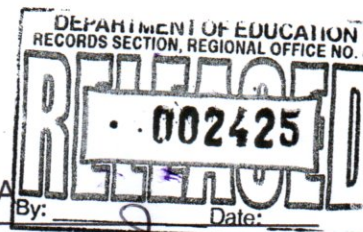




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA



April 20, 2021

Regional Advisory

No. 85 s. 2021

To: Schools Division Superintendents
SDOs HR Senior Education Program Specialists
Public Elementary and Secondary School Heads
All Others Concerned
This Region

**ADJUSTED TIMELINE FOR RPMS IMPLEMENTATION IN VIEW
OF THE AMENDED SCHOOL CALENDAR FOR SY 2020-2021**

1. This has reference to the MEMORANDUM (DM-PHROD-2020-0223) from JESUS L.R. MATEO, Undersecretary for PHROD entitled ***Adjusted Timeline for RPMS Implementation in view of the Amended School Calendar for SY 2020-2021*** dated March 25, 2021.
2. Pursuant to DepEd Order No. 12, s. 2021, *Amendment to DO No. 30, s. 2020 (Amendment to DO No. 7, s. 2020, School Calendar and Activities for School Year 2020-2021)*, the timeline for the Results-Based Performance Management System (RPMS) implementation for 1) teaching personnel; and 2) non-teaching personnel in schools shall follow the adjustments stipulated in the attached **MEMORANDUM (DM-PHROD-2020-0223)**.
3. For more information and other query, you may contact DR. MARIETTA R. ANHAW, Administrative Division Chief through her email address (mariettaranhaw@gmail.com) or (Cellphone Nos. 09985488045/09273943190).
4. Immediate dissemination of this Advisory is desired.
5. For information and guidance.

DR. ISABELITA M. BORRES, CESO III
Regional Director



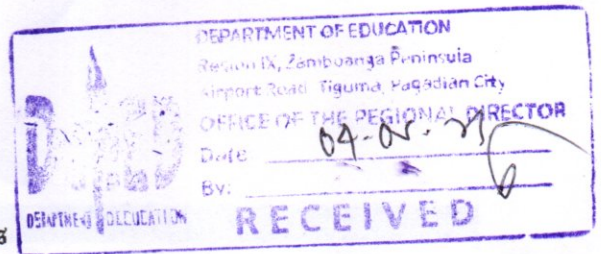


Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

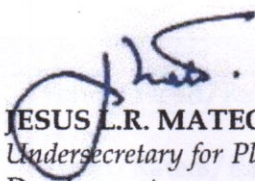
PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-PHROD-2020-0223

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned



FROM :  JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and Organizational Development

SUBJECT : Adjusted Timeline for RPMS Implementation in view of the Amended School Calendar for SY 2020-2021

DATE : 25 March 2021

Pursuant to DepEd Order (DO) No. 12, s. 2021, Amendment to DO, No. 30, s. 2020 (Amendment to DO No. 7, s. 2020, School Calendar and Activities for School Year 2020-2021), the timeline for the Results-based Performance Management System (RPMS) implementation for 1) teaching personnel; and 2) non-teaching personnel in schools shall be adjusted as follows:

A. For Teaching Personnel

Activity	Old Timeline	Adjusted Timeline
Phase 1		
Self-Assessment with Initial Development Planning	January 2021	January 2021
Phase 2		
Classroom Observation 1	February 2021- March 2021	February - April 2021
Monitoring and Coaching	All SY-round	All SY-round
Mid-Year Review	March 2021	First week of May 2021*
Classroom Observation 2	April - May 2021	May - June 2021
Phase 3		

Activity	Old Timeline	Adjusted Timeline
Performance Review and Evaluation	One (1) week after graduation	One (1) week after graduation
Phase 4		
Performance Rewarding and Development Planning	June 2021	July 2021
IPCRF Data Collection	One (1) month after graduation	One (1) month after graduation

**Provided Classroom Observation 1 has already been conducted.*

B. For Non-Teaching Personnel in Schools

Activity	Person(s) Responsible	Old Timeline	Adjusted Timeline
Phase 1			
Performance Target Setting and Development of OPCR/ICPRF	PSDS, School Head, and Ratees	October 2020	October 2020
Phase 2			
Monitoring and Coaching	School Head/Raters	All SY-round	All SY-round
Mid-Year Review with Development Planning	School Head/Raters/Ratees	March 2021	First week of May 2021*
Phase 3			
Performance Review and Evaluation	Raters, Ratees, and Approving Authorities	One (1) week after graduation	One (1) week after graduation
Phase 4			
Ways Forward Development	Ratees	One (1) week after graduation	One (1) week after graduation
Planning Ratees A week after scheduled	School Head/Raters	One (1) month after graduation	One (1) month after graduation

**Provided that this will be conducted after the Mid-Year Review of Teachers.*

For any questions or concerns, kindly contact the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through email at bhrod.hrdd@deped.gov.ph

For your information and compliance.