



Republic of the Philippines

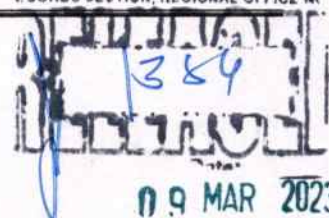
Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

RECORDS SECTION, REGIONAL OFFICE IX

Office of the Regional Director

March 7, 2023



REGIONAL MEMORANDUM

No. 105, s. 2023

**ADVISORY ON THE PAYMENT FOR SPECIAL HARDSHIP ALLOWANCE(SHA)
FOR FISCAL YEAR 2023**

**TO: Schools Division Superintendents
All Others Concerned
This Region**

1. Enclosed is **Memorandum DM-OUHROD-2023-0148**, from **Undersecretary Gloria Jumamil-Mercado for HROD and Undersecretary Annalyn M. Sevilla** for Finance, Office of the Undersecretary, DepEd Central Office, dated January 26, 2023, titled **"ADVISORY ON THE PAYMENT FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR 2023"**.
2. For information, guidance and strict compliance.

For the Regional Director:

ROMEO M. DALIGDIG, EdD
Chief Administrative Officer
In-charge of Office

ORD-ADMIN-PER-RM-2023-64
RMD/PGL



Address: President Corazon C. Aquino Regional Government
Center, Balintawak, Pagadian City 7016
Website: www.depedro9.info; www.ro9-deped.com
Email: region9@deped.gov.ph



CERTIFICATE NO.
CP000499Q

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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
TEACHER EDUCATION COUNCIL SECRETARIAT

MEMORANDUM

DM-OUHROD-2023-0140

TO : **REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

FROM : **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational
Development, National Educators Academy of the Philippines, and
Teacher Education Council Secretariat*

ANNALYN M. SEVILLA
Undersecretary for Finance

SUBJECT : **ADVISORY ON THE PAYMENT FOR THE SPECIAL HARDSHIP
ALLOWANCE (SHA) FOR FISCAL YEAR 2023**

DATE : 26 January 2023

With reference to the increase of the FY 2023 budget for Special Hardship Allowance (SHA), the Department of Education (DepEd), in coordination with the Department of Budget and Management (DBM), shall expand the list of hardship posts provided in Annex A of DepEd Order 39, s. 2021.

In this regard, the **Regional and Schools Division Offices are directed to wait for the revised Annex A which will serve as the official list of hardship posts for FY 2023.** A new Department Order shall be issued amending the HI cut-off and the list of hardship posts. Once the new DO is issued, a separate memorandum for the processing of payment for SHA recipients (with reference to the new DO and revised Annex A) shall be issued to serve as guide to the SDOs in processing the payment of SHA to all eligible teachers for FY 2023, on a quarterly basis.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular (JC) No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DepEd Order (DO) 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

With reference to the increase of the FY 2023 budget for Special Hardship Allowance (SHA), the Department of Education (DepEd), in coordination with the Department of Budget and Management (DBM), shall expand the list of hardship posts provided in Annex A of DepEd Order 39, s. 2021.

In this regard, the **Regional and Schools Division Offices are directed to wait for the revised Annex A which will serve as the official list of hardship posts for FY 2023.** A new Department Order shall be issued amending the HI cut-off and the list of hardship posts. Once the new DO is issued, a separate memorandum for the processing of payment for SHA recipients (with reference to the new DO and revised Annex A) shall be issued to serve as guide to the SDOs in processing the payment of SHA to all eligible teachers for FY 2023, on a quarterly basis.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular (JC) No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DepEd Order (DO) 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
2. **Multi-grade teachers** in **pure multi-grade schools**;
3. **Mobile teachers and Alternative Learning System (ALS) coordinators** concurrently **handling ALS classes**; and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

Thank you.

Sincerely,



Office of the Undersecretary for Human Resource
and Organizational Development (OUHROD)
Tel. No.: (02) 8633-7206 | Telefax No.: (02) 8631-8494
DEPARTMENT OF EDUCATION
DepEd Complex, Meralco Ave., Pasig City 1600
www.deped.gov.ph

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[DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal Year 2023.pdf
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1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
2. **Multi-grade teachers** in **pure multi-grade schools**;
3. **Mobile teachers and Alternative Learning System (ALS) coordinators** concurrently **handling ALS classes**; and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

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ADMINISTRATIVE DIVISION DEPED REGION IX <region9.admin@depd.gov.ph>

Fwd: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal Year 2023

1 message

DepEd RO-IX ZamPen <region9@depd.gov.ph>

Fri, Mar 3, 2023 at 5:01 PM

To: Finance <region9.finance@depd.gov.ph>, PPRD DepEd RO IX <region9.pprd@depd.gov.ph>, Admin <region9.admin@depd.gov.ph>, Elizabeth Tatel - Region 9 <elizabeth.tatel@depd.gov.ph>, Al Lantaka <alhazmar.lantaka@depd.gov.ph>, ROMEO DALIGDIG <romeo.daligdig@depd.gov.ph>

Cc: RO IX Records Section <region9.admin-records@depd.gov.ph>, RUTH FUENTES <ruth.fuentes@depd.gov.ph>

We are happy to be of service: <https://link.ro9-deped.com/DepEdRO9Feedback>



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Department of Education

REGIONAL OFFICE IX

Regional Government Center, Balintawak, Pagadian City

Facebook Page: DepEd RO IX

Website: www.depdro9.info ; ro9-deped.com

----- Forwarded message -----

From: Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)

<usec.hrod@depd.gov.ph>

Date: Fri, Mar 3, 2023 at 2:03 PM

Subject: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal Year 2023

To: DepEd I Ilocos Region <region1@depd.gov.ph>, DepEd II Cagayan Valley Region <region2@depd.gov.ph>, DepEd III Central Luzon <region3@depd.gov.ph>, DepEd IVA CALABARZON <region4a@depd.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@depd.gov.ph>, DepEd V Bicol Region <region5@depd.gov.ph>, DepEd VI Western Visayas <region6@depd.gov.ph>, DepEd VII Central Visayas <region7@depd.gov.ph>, DepEd VIII Eastern Visayas <region8@depd.gov.ph>, DepEd IX Zamboanga Peninsula <region9@depd.gov.ph>, DepEd X Northern Mindanao <region10@depd.gov.ph>, DepEd XI Davao Region <region11@depd.gov.ph>, DepEd XII Soccsksargen <region12@depd.gov.ph>, DepEd Region XIII- CARAGA <caraga@depd.gov.ph>, DepEd Cordillera Administrative Region <car@depd.gov.ph>, DepEd NCR <ncr@depd.gov.ph>, TOLENTINO AQUINO <tolentino.aquino@depd.gov.ph>, Benjamin Paragas <benjamin.paragas@depd.gov.ph>, may eclar <may.eclar@depd.gov.ph>, ALBERTO ESCOBARTE <alberto.escobarte@depd.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@depd.gov.ph>, RD Gilbert Sadsad <gilbert.sadsad@depd.gov.ph>, RD-VIII Ramir Uytico <ramir.uytico@depd.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@depd.gov.ph>, EVELYN FETALVERO <evelyn.fetalvero@depd.gov.ph>, RUTH FUENTES <ruth.fuentes@depd.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@depd.gov.ph>, ALLAN FARNAZO <allan.farnazo@depd.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@depd.gov.ph>, Gemma Ledesma <ma.ledesma002@depd.gov.ph>, ESTELA CARINO <estela.carino@depd.gov.ph>, Willie CABRAL <wilfredo.cabral@depd.gov.ph>

Cc: Andrea Lim <andrea.lim002@depd.gov.ph>, Razielle Regadio <joergette.regadio@depd.gov.ph>, cc: School Effectiveness Division <bhrod.sed@depd.gov.ph>, Sharon Ayala <sharon.ayala@depd.gov.ph>, SONIA SOBREMISANA <sonia.sobremisana@depd.gov.ph>, Rachel Malate <rachel.malate001@depd.gov.ph>, Ralph Escamis <ralph.escamis@depd.gov.ph>, ROWENA DELA CRUZ <rowena.delacruz002@depd.gov.ph>, to: Bureau of Human Resource and Organizational Development Office of the Director <bhrod.od@depd.gov.ph>, cc: Resty Osias <resty.osias@depd.gov.ph>, mario bermudez <mario.bermudez101@depd.gov.ph>

Dear **Regional Directors** and **Schools Division Superintendents**,