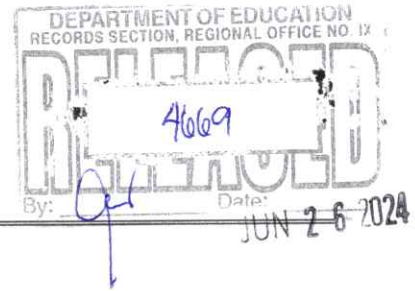




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 165, s. 2024
June 24, 2024

In compliance with DepEd Order No. 8, s. 2013
this Advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd officials,
personnel/ staff, and the concerned public.
(Visit www.deped.gov.ph)

**WORKSHOP ON THE DEVELOPMENT OF INDUCTION PROGRAM FOR BEGINNING
TEACHERS (PHASE 1)**

In reference to Memorandum OM-OUHROD-2024-1107 from Regional Director and Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development, Wilfredo E. Cabral, the National Educators Academy of the Philippines (NEAP) will conduct the Workshop on the Development of Induction Program for Beginning Teachers (Phase 1) on **July 1-5, 2024 at NEAP-Marikina**.

The nominated participants for Region IX based on the slots stipulated in the memorandum are:

DATE /BATCH	NAME OF PARTICIPANTS	DESIGNATION	OFFICE
BATCH 1 (July 1-3, 2024)	1. Arkhe Vin Leigh M. Valdez	EPS II	Zamboanga del Sur
	2. Josiah F. Tuballa	Principal II	Isabela CEPS
	3. Jowie Mark N. Espiritu	Teacher I	Ipil CES, ZSibugay

Enclosed are the said Memorandum and its attachments for your reference and guidance.

Immediate dissemination on this advisory is highly desired.

HRDD/ MRA/ pmv/ RA
001/ June 24, 2024



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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-1177

FOR : **ATTY. REVSEE A. ESCOBEDO**
Undersecretary for Operations

Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **WORKSHOP ON THE DEVELOPMENT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (PHASE 1)**

DATE : 18 June 2024

1. In support of the *MATATAG* Agenda which seeks to address issues and challenges in basic education, the National Educators Academy of the Philippines (NEAP) will conduct the **Workshop on the Development of the Induction Program for Beginning Teachers (IPBT) – Phase 1**, with schedule and details as follows:

Dates	Activity	Venue
01-05 July 2024	Workshop on the Development of the Induction Program for Beginning Teachers (IPBT) – Phase 1	NEAP Marikina

2. The objectives of the activity are as follows:
- Determine dominant themes to inform the refinement of program implementation guidelines, coursebooks, and assessment tools; and
 - Identify differentiated topics for the learning packages.
3. Relative to this, **the Regional Offices are requested to nominate participants who will attend the activity.**



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4. For reference, attached are the following documents:
 - a. *List of Identified Participants (Enclosure 1);*
 - b. *Allocated Number of Nominated Participants per Level (Region, Division, and School) per Region (Enclosure 2);*
 - c. *Meal Provision Guide (Enclosure 3); and*
 - d. *Indicative Program of Activities (Enclosure 4).*
5. The nominated participants as well as those listed in *Enclosure 1* are requested to confirm their participation through the registration link bit.ly/InductionPhase1Reg **on or before 25 June 2024.**
6. **Batch 1 Participants** are advised to check in on 30 June 2024, 3:00 p.m. and check out on 03 July 2024, 12:00 p.m. while **Batch 2 Participants** are advised to check in on 03 July 2024, 1:00 p.m. and check out on 05 July 2024, 3:00 p.m.
7. The participants' board and lodging will be charged against NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to Regional Office/Schools Division Office/local funds subject to the usual accounting and auditing rules and regulations.
8. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
9. For other questions and concerns, please coordinate with **Ms. Ma. Carmila Clave**, Education Program Specialist II, NEAP Professional Development Division, through email ma.clave@deped.gov.ph / neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For immediate dissemination and appropriate action.

[NEAP/ Vesagas/



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Enclosure 1

List of Participants

No.	Name	Office	Position/Designation
July 1 - 5, 2024			
1	Marife Morcilla	NEAP PDD	Project Development Officer V
2	Richie Carla Vesagas		Senior Education Program Specialist
3	Ma. Carmila Clave		Education Program Specialist II
4	Julie Lyka Ignao		Project Development Officer II
5	Jufael Pulvosa		Project Development Officer II
6	Mathew Bofete		Technical Assistant II
7	Representative	BHROD - HRDD	
8	Representative	Research Institute for Teacher Quality	
9	Representative	Research Institute for Teacher Quality	
10	Representative	Research Institute for Teacher Quality	
11	Representative	Teach for the Philippines	
12	Representative	Teach for the Philippines	
13	Welfare Officer	NCR	Nurse/Medical Officer
July 1 - 3, 2024 (Batch 1)		Central Office Participants	
14	Representative	TECS	
15	Representative	BAE	
July 3 - 5, 2024 (Batch 2)			
14	Representative	BLD	
15	Representative	BCD	



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Enclosure 2

Terms of Reference:

1. RO/SDO Participants
 - Discuss highlights of their M&E findings submitted on May-July 2023
 - Share report on the status of the current induction program in their stations (ex: number of participants, best practices, challenges)
2. School-based Participants
 - Share experiences related to the implementation of the induction program in their stations
 - Provide inputs to the refinement of the program

Slots Allocated per Region

BATCH 1 (July 1 - 3, 2024)	RO	SDO	SCHOOL (May come from different schools who have implemented IPBT)		
	HRDD	SDO IPBT Focal Person	School Head	IPBT Mentor (Master Teacher)	Beginning Teacher
Region VI	1		1	1	1
Region VII		1	1		1
Region VIII	1		1	1	1
Region IX		1	1		1
Region X	1		1		1
Region XI		1	1	1	1
Region XII	1		1		1
CARAGA		1	1	1	1
Total	4	4	8	4	8



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BATCH 2 (July 3 - 5, 2024)	RO	SDO	SCHOOL (May come from different schools who have implemented IPBT)		
	HRDD	SDO IPBT Focal Person	School Head	IPBT Mentor (Master Teacher)	Beginning Teacher
CAR	1		1		1
NCR		1	1		1
Region I		1	1	1	1
Region II		1	1		1
Region III	1		1	1	1
Region IV-A (CALABARZON)	1		1		1
Region IV-B (MIMAROPA)	1		1	1	1
Region V		1	1	1	1
Total	4	4	8	4	8



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Enclosure 3

Meal Provision Guide

1. For **Set 1 participants**, the first meal to be served is dinner and the last meal is a morning snack. Please see the details below.

Meals	June 30, 2024 Sunday	July 1, 2024 Monday	July 2, 2024 Tuesday	July 3, 2024 Wednesday
Breakfast		✓	✓	✓
AM Snack		✓	✓	✓
Lunch		✓	✓	
PM Snack		✓	✓	
Dinner	✓	✓	✓	

2. For **Set 2 participants**, the first meal to be served is lunch and the last meal is an afternoon snack. Please see the details below.

Meals	July 2, 2024 Tuesday	July 3, 2024 Wednesday	July 4, 2024 Thursday	July 5, 2024 Friday
Breakfast			✓	✓
AM Snack			✓	✓
Lunch		✓	✓	✓
PM Snack		✓	✓	✓



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Dinner		✓	✓	
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INDICATIVE PROGRAM OF ACTIVITIES
Workshop on the Development of the Induction Program for Beginning Teachers (Phase I)
July 1 - 5, 2024 / NEAP NCR, Marikina City

Time	Day 0 June 30	Day 1 July 1	Day 2 July 2	Day 3 July 3	Day 4 July 4	Day 5 July 5
8:30 - 9:00 AM	Travel from residence to venue	(BATCH 1) <i>Registration and Health Break</i>	Preliminaries			
9:00 - 10:00 AM			Workshop 1: Enhancement of Framework and Implementing Guidelines	Consolidation/ Presentation of Group Outputs	Input Session from BHROD: Management Directives and Related Initiatives	Workshop 2: Enhancement of Coursebooks and Learning Resource Materials
10:00 - 10:20 AM		Opening Program Focused Group Discussion (FGD): Current IPBT Implementation Status and Experiences	AM Health Break	(BATCH 1) Closing Program	AM Health Break	Cont'd: Workshop 2
10:20 - 10:40 AM						
10:40 - 12:00 PM		Lunch Break	Workshop 2: Enhancement of Coursebooks and Learning Resource Materials	(BATCH 2) Registration	Sharing Session from TFP	Consolidation/ Presentation of Group Outputs
12:00 - 1:00 PM	1:00 - 2:00 PM	Input Session from BHROD: Management Directives and Related Initiatives	Input Session from RITQ	Opening Program	Workshop 1: Enhancement of Framework and Implementing Guidelines	(BATCH 2) <i>Closing Program</i>
2:00 - 3:00 PM						



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3:00 - 3:20 PM	PM Health Break			PM Health Break		Departure from Venue
3:20 - 4:30 PM	Sharing Session from TFP		Cont'd: Workshop 2	Focused Group Discussion (FGD): Current IPBT Implementation Status and Experiences	Cont'd: Workshop 1	
4:30 - 5:00 PM	PMT Debriefing					