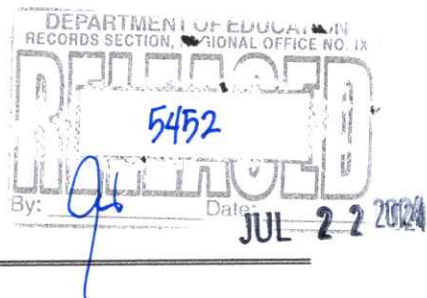




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 190, s. 2024
July 19, 2024

In compliance with DepEd Order No. 8, s. 2013
this Advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, and the concerned public.
(Visit www.deped.gov.ph)

2024 REGIONAL CONVENTION OF HRMPs

The Civil Service Commission (CSC) is extending their invitation to the 2024 Regional Convention of Human Resource Management Practitioners (HRMPs). The event is scheduled to take place from July 23-25, 2024, at the Pavilion Hall, Provincial Government Complex, Dao Pagadian City, Zamboanga del Sur.

This invitation is extended to include the following members and officials:

Members of HR Committees (HRMPSB, HRDC, PMT, PRAISE)
Division Heads
Administrative Officers and
Other officials and employees of the agency authorized to attend and participate

Attached is the CSC Regional Memorandum Circular No. 03, s. 2024 for your reference.

Immediate dissemination of this advisory is highly desired.

HRDD/ MRA /rla/RA
001/ July 19, 2024

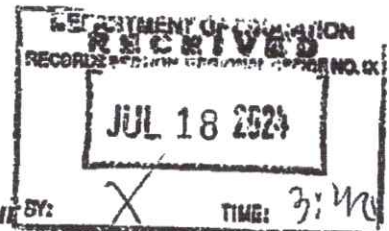
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Pres. Corazon C. Aquino Regional Government Center, Balintawak, Pagadian City, 7016



CSC Field Office-Zamboanga del Sur
Provincial Capitol Compound, Pagadian City



RE: 2024 Regional Convention of HRMPs
X-----X

15 July 2024

DR. RUTH L. FUENTES, CESO IV
Regional Director
Department of Education
Regional Office IX
Regional Government Center
Balintawak, Pagadian City

Dear Director Fuentes:

We are pleased to inform you that the **Regional Council of Personnel Officers (RCPO)** is set to hold the annual assembly of Human Resource Management Practitioners (HRMPs) in Region IX through the **Regional Convention of HRMPs** on **23-25 July 2024** at the Pavilion Hall, Provincial Government Complex, Dao, Pagadian City, Zamboanga del Sur with the theme: **"Upskilling for the Future: Building Digitally Fluent HRMPs"**.

Plenary and concurrent session speakers of said event are the following:

Resource Person	Session Topic
Mr. Felix Louell G. Saavedra President and CEO eMergence Systems & Solutions Baliwasan, Zamboanga City	"Harnessing AI and Digitization: Revolutionizing HR Upskilling for the Digital Era"
Dir. Mark Louie C. Martin Regional Director, DBM DBM RO IX, Zamboanga City	"Navigating Digital Transformation: Aligning HR Practices with DBM Policies for Future-Ready HRMPs"
Dir. Cheryl C. Ortega Regional Director, DICT Region IX and BASULTA	"#DigitalizedHRMPs: Integrating DICT Policies and Projects Towards a Dynamic Human Resource"
Ms. Maria Venus B. Raj-Orillan Podcast Network Asia	"Nurturing Resilience: The Path to Holistic Wellness for HR Practitioners and Government Employees"
Ms. Dixis P. Tamin, CPA, MBA Staff officer III - Treasury Unit GSIS Pagadian Branch Office, Pagadian City	"Navigating GSIS Rules and Regulations: Ensuring Compliance and Continuous Upskilling for HRMPs"
Mr. Abram Aljon D. Draplza Acting Chief HRS Human Resource Division CSC Regional Office IX	"Leveraging Learning Management Systems (LMS) for HR Development in Region IX"

Ms. Jan Christies D. Paglinawan General Manager Paglinawan Organic Eco Farm	"Harnessing Sustainable Practices in Organic Farming in the Digital Age"
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We have extended our invitation to no less than the Honorable Chairperson of the CSC Atty. Karlo Alexei B. Nograles to be our Keynote Speaker during the Regional Convention.

In this regard, we respectfully extend our invitation to your good self and your agency's HRMPs, to include members of HR committees (HRMPSB, HRDC, PMT, PRAISE), Division heads, Administrative Officers, and other officials and employees of that agency, as you may authorize, to attend and participate in this worthwhile undertaking.

A Registration Fee of Six Thousand Pesos (P6,000.00) will be collected from each participant to defray the necessary and incidental expenses during the conduct of the said activity.

An Advisory providing details of the Regional Convention has been uploaded via the link <https://tinyurl.com/2024hrmpsc>. Registration and confirmation of participants shall be made on or before **19 July 2024 Friday** (extended deadline).

With this letter is CSC RO IX RMC No. 03, s. 2024 dated 02 May 2024 issued by Regional Director Alvin R. Araneta, and letter-invitation from the RCPO President George M. Agayan.

As always, we anticipate and appreciate your support in this endeavor. We thank you and our warmest regards to you and to your organization.

Very truly yours,


SARAH L. AMORES-BATOY
Director II



Regional Office IX

insights promise to enrich the discussions and enhance the overall experience of the participants. Their expertise and have likewise been invited to be part of this endeavor. Other distinguished speakers CSC Chairperson, Atty. Karlo A. Nolasco, and other distinguished speakers are expected to be graced by no less than the Honorable

REGIONAL MEMORANDUM CIRCULAR
TO: ALL REGIONAL HEADS OF DEPARTMENTS, BUREAUS, AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHAPTERS, AND STATE UNIVERSITIES AND COLLEGES IN REGION IX.
SUBJECT: 2024 Regional Convention of Human Resource Management Practitioners (HRMPs)
An investment fee of ₱6,000.00 shall be collected from each participant to defray necessary expenses. Check payments may be made payable to Regional Council of Management Practitioners (HRMPs) through Land Bank and BDO. Personnel Officers Region IX Chapter and the Account Number 0191-3360-0000.

With a steadfast commitment to enhancing public sector human resource management to align with international benchmarks, the Civil Service Commission (CSC) continues to foster a culture of adaptability and growth through various learning initiatives. Over the years, agency heads and their Human Resource Management Practitioners (HRMPs) have played pivotal roles as the CSC's dynamic and strategic collaborators in these transformative efforts.

It with immense pleasure that this invitation is extended to all government instrumentalities in the region to participate in the upcoming **2024 Regional Convention of HRMPs**, slated to take place from **23-25 July 2024**, at the Pavilion Hall, Provincial Government Center, Dao, Pagadian City with the theme **"Upskilling for the Future: Building Digitally Fluent HRMPs."**

The Convention, a **16-hour leadership and management training**, aims to provide not only an avenue for the exchange and development of expertise in the areas of human resource management but also an opportunity to enhance the leadership competencies of human resource management practitioners as they lead and manage a digitally exposed multigenerational workforce of today. Furthermore, the Convention will feature networking sessions designed to foster collaboration, share best practices, and strengthen HR liaisons. These activities will enable participants to engage in discussions relevant to the theme and empower them to acquire new insights and strategies for navigating the digital landscape of HR management.

Bawat Kawani, Lingkod Bayani

The opening program is expected to be graced by no less than the Honorable CSC Chairperson, Atty. Karlo A.B. Nograles. Other distinguished speakers have likewise been invited to be part of this endeavor. Their expertise and insights promise to enrich the discussions and enhance the overall experience of the Convention.

Target participants are Heads of Offices, Department Heads, Agency HRMOs, Administrative Officers, Human Resource Management and Development Officers and Practitioners, and all others interested in HRM. The Chair of the Sanggunian Committee on Civil Service, Appointments or Grievance is likewise invited as participant to be enjoined to participate in this event.

An investment fee of **P6,000.00** shall be collected from each participant to defray necessary expenses. Check payments may be made payable to **Regional Council of Personnel Officers (RCPO) Region IX** or may be deposited through Land Bank of the Philippines with Account Name: Regional Council of Personnel Officers Region IX Chapter, and the Account Number 0191-3360-03 not later than **12 July 2024**.

Registration and confirmation of attendance shall be made through the **Human Resource Division (HRD)** of the CSC Regional Office IX not later than **12 July 2024** through <https://tinyurl.com/2024hrmpsc>. The same link shall also be used in posting of advisories and other matters pertaining to the Convention.

For more details, **Mr. Abram Aljon D. Drapiza**, Acting Chief Human Resource Specialist of the CSC Regional Office IX, may be reached at (062) 955-1642.

ALVIN R. ARANETA
Director IV

The Convention is a 10-hour leadership and management training event for the Region IX HRMOs and their staff. It is designed to enhance the skills and competencies of HRMOs and their staff in the areas of leadership, management, and organizational development. The event will feature networking sessions, seminars, and workshops. The Convention is a must-attend event for all HRMOs and their staff in Region IX.

19 July 2024

02 May 2024



Regional Council of Personnel Officers

email: rcporo9@gmail.com contact #: 0956-086-6145

*IRR of Executive Order No. 292 (BOOK VI/ Title I/ Subtitle A/Chapter 4/ Section 19)

15 July 2024

DR. RUTH L. FUENTES, CESO IV

Regional Director
Department of Education
Regional Office IX
Regional Government Center
Balintawak, Pagadian City



Dear Director Fuentes:



At the outset, we thank you for being our staunch partner in upholding the role of human resource management practitioners (HRMPs) in the realization of a strategic and digital HR in your agency. Like you, we do believe that digital transformation affords a chance for HRMPs to strengthen their role as HR strategists – to strategically manage workforce development – by capacitating and updating the technological know-how of employees in their respective agencies.



With the Civil Service Commission (CSC) leading the way for the digital transformation of public sector HRM, the HRMPs from various government agencies here in Zamboanga Peninsula will also do their share in capacitating themselves to ensure that they obtain that essential skillset on digital technology.



Along this end, we are pleased to inform you that the **Regional Council of Personnel Officers (RCPO)** is set to hold the annual assembly of HRMPs in Region IX through the **Regional Convention of Human Resource Management Practitioners** on **23-25 July 2024** in Pagadian City, Zamboanga del Sur with the theme: **"Upskilling for the Future: Building Digitally Fluent HRMPs"**.



The host of this 3-day Regional Convention is the CPO Zamboanga del Sur Chapter. It is expected that around three hundred (300) HRMPs from the different government agencies and instrumentalities in Zamboanga Peninsula will be present in this event.



Activities that have been lined up for this Regional Convention include learning sessions such as *Digitalization and Holistic Wellness for HR Practitioners*, among others, to give relevance and significance to this year's Assembly. Moreover, HRMPs will have a meaningful encounter with their HR counterparts to learn and re-learn the implementation of HR programs and share their journey towards digital transformation.



We have extended our invitation to no less than the Honorable Chairperson of the CSC **Atty. Karlo Alexei B. Nograles** to be our Guest of Honor during the **Governor's Ball and Awards Night**.

In this regard, the RCPO respectfully extends this invitation to your good self and for you to likewise allow HRMPs, members of HR committees (HRMPSB, HRDC, PMT, PRAISE), Chair of the Sanggunian Committee on Civil Service, and other officials and employees of that agency to attend and participate in this worthwhile undertaking.

A Registration Fee of **Six Thousand Pesos (P6,000.00)** will be collected from each participant to defray the necessary and incidental expenses during the conduct of the said activity.

In the next few days, we shall be issuing an Advisory providing details of the Regional Convention. **Registration and confirmation of participants shall be made on or before 12 July 2024.**

As always, we anticipate and appreciate your support in this endeavor. We thank you and our warmest regards to you and to your organization.

Very truly yours,

GEORGE M. AGAYAN
President