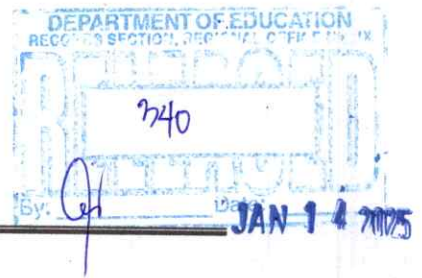




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director



ADVISORY NO. 012 2025

January 13, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013,
This advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the
information of DepEd officials, personnel/staff, as well as the concerned public.
(Visit www.depedro9.info)

ELIGIBILITY FOR THE FY 2022 PERFORMANCE-BASED BONUS (PBB)

Attached is a letter from the Department of Budget and Management (DBM) informing the Schools Division Offices (SDOs) that Regional Office IX is eligible for the FY 2022 Performance-Based Bonus (PBB).

As per the inquiry conducted in December 2024, it was confirmed that the SDOs have available funds for the payment of the Performance-Based Bonus. Accordingly, the processing of payments should be undertaken immediately, as previously announced through the official Finance Group Chat.

Wide dissemination of this information is hereby requested, and your prompt attention to this matter is highly appreciated.

Encl: as stated

FIN/PSDC/svc/Ad
001/January 13, 2025



Regional Director



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REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
GENERAL SOLANO STREET, SAN MIGUEL, MANILA



Doc. Ref. No.: 2024-OP-0166887V-I

December 23, 2024

DR. RUTH L. FUENTES, CESO III
Regional Director
Department of Education
Regional Office IX
Pagadian City



Dear **Director Fuentes**:

We are pleased to inform you that per the *FY 2022 Performance Based Bonus (PBB) Final Eligibility Assessment (FEA) Report* of the Administrative Order (AO) 25 Inter-Agency Task Force (IATF), the DepEd achieved **75 points** and is **eligible** for the **grant of the FY 2022 Performance Based Bonus (PBB)**, based on the submitted Report on Ranking of Offices/Delivery Units (Form 1.0) of the personnel in the DepEd-Regional Office IX and Schools Division Offices (SDOs).

Following the results of the FEA Report, the eligible officials and employees of the DepEd shall each receive a PBB equivalent to 48.75 percent of the respective monthly basic salary as of December 31, 2022, provided further that those belonging to the First, Second and Third levels received a rating of at least "Very Satisfactory" based on the agency's Civil Service Commission approved Strategic Performance Management System or the requirements prescribed by the Career Executive Service Board.

Please note that per the aforementioned FEA Report, the unit/s most responsible (including its head) for the criteria stated in Sections 3.0 and 5.0 of Memorandum Circular (MC) No. 2022-1¹, i.e., performance rating of below 4, and non-compliance with Agency Accomplishments (PhilGEPS Posting, Submission of FY 2022 Non-Common Use Supplies and Equipment, and Undertaking of Early Procurement Activities covering 2023 Procurement Projects), *should be isolated from the grant of the FY 2022 PBB*. Hence, in compliance with the aforesaid findings of the AO No. 25 IATF, **1 employee** of the Regional Office IX and **40 employees** of the SDO's have been **excluded** from the DepEd-RO's FY 2022 PBB ranking.

¹ Guidelines on the Grant of the OBB for FY 2022 under Executive Order (EO) No. 80, s. 2012 and EO No. 20, s. 2016

In this regard, the total amount required for the payment of the FY 2022 PBB to **115 and 1,275** personnel of the DepEd-Regional Office IX and SDOs are **P2,376,747.15 and 22,423,521.71**, respectively, subject to compliance with all other requirements and conditions on the grant thereof.

However, with the depletion of the FY 2024 MPBF, funding for the purpose shall be charged against available PS allotment, consistent with item 5.1.3 of NBC 592².

As represented and confirmed by the DepEd Central Office in an email dated December 17, 2024, your agency has sufficient PS allotment to fully cover the funding requirements for the FY 2022 PBB. Therefore, the issuance of a Special Allotment Release Order (SARO) for this purpose is **no longer necessary**.

For your information and guidance. Thank you and best regards.

Very truly yours,



Digitally signed
by Martin Mark
Louie Carbonilla
Date: 2024.12.23
12:50:59 +08'00'

MARK LOUIE C. MARTIN, CPA, CESO III
Regional Director

² Guidelines on the Release of Funds for FY 2024