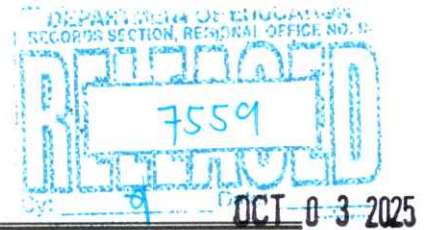




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 353, s. 2025

October 1, 2025

In compliance with DepEd Order No. 8, s. 2013
this Advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, and the concerned public.
(Visit www.deped.gov.ph.)

**1st REGIONAL CONGRESS CUM DEVELOPMENT TRAINING PROGRAM
OF PESPA REGION IX**

In reference to the initiative of the Philippine Elementary School Principals Association (PESPA) Region IX – Zamboanga Peninsula, this Office announces the conduct of the 1st Regional Congress cum Development Training Program with the theme: **“Navigating New Horizons: Empowering Principals in Leadership and Curriculum Innovation”** on December 1–3, 2025 at Astorias Hotel & Convention Center, Zamboanga City.

The objectives of the activity are to:

1. Exhibit honesty, fairness, and accountability to foster a strong school culture anchored on trust, respect, and high moral standards;
2. Apply the new qualification criteria in assessing candidates for Teacher IV–VII, Master Teacher III–V, and School Principal I–IV positions, ensuring alignment with updated competencies and requirements;
3. Develop and implement innovative leadership strategies aligned with a vision for transforming schools into future-responsive learning environments;
4. Identify common legal challenges faced by school principals and apply practical solutions to ensure compliance, safeguard student welfare, and mitigate risks; and
5. Formulate action plans and research-based solutions for educational and institutional concerns such as curriculum innovation and development.

Target participants are the PESPA Division and Regional Board of Directors, Public and Elementary School Principals, Head Teachers, Teachers-In-Charge, Officers-In-Charge, and 10 selected Master Teachers from each SDO. Attendance shall be on Official Business.

A registration fee of Six Thousand Pesos (P6,000.00) per participant (live-out basis) shall be charged to cover meals (lunch and snacks), honoraria of resource persons, kits, venue, and other incidental expenses. Accommodation and per diem shall be charged to respective school/office MOOE, subject to the usual accounting and auditing rules and regulations.

- Arrival & Registration: December 1, 2025 (first meal – PM snacks)
- Last Meal: Lunch on December 3, 2025



region9@deped.gov.ph
(062) 945-3329 | 09482076710 | 09152475207
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Doc. Ref. Code	RO-ORD-F001	Rev	00
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Attached herewith are Annexes A and B for reference and guidance.

For inquiries and clarifications, interested parties may directly contact **DR. RONALDO F. ABAA, EDD**, PESPA President – Region IX, through mobile number 0916-544-0820.

FTAD/RAS/aca/Ad
10/October 1, 2025

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1st REGIONAL CONGRESS CUM DEVELOPMENT TRAINING PROGRAM OF PESPA Region IX

Astorias Hotel & Convention Center, Zamboanga City

December 1 – 3, 2025

Day 1 – December 1, 2025 Monday	Day 2 – December 2, 2025 Tuesday	Day 3 – December 3, 2025 Wednesday
9:00am- onwards Registration	8:00 – 10:00 “Leading with Compassion: Spiritual Foundations of Human Centered Digital Work Spaces” 10:00 – 12:00 “Illuminating Pathway: Shedding Light on DepEd Order No. 20 S 2024” DR. WILFREDO E. CABRAL <i>DepED Undersecretary for BHRD</i>	8:00 – 10:00 “Igniting Innovation: Harnessing Generative AI for Teaching Learning” 10:00 – 11:30 “Creating a Culture of Shared Responsibility in School” DR. FERDINAND MILLAN <i>National PESPA President</i> 11:30 CLOSING PROGRAM
1:00 – 2:30 OPENING PROGRAM Keynote Speaker DR. RUTH L. FUENTES <i>Regional Director – Region IX</i> 2:30- 4:00 “Leadership for Learning: Creating a	12:00 – 1:00 LUNCH BREAK 1:00 – 3:00 “Republic Act 9155: A Review” ATTY. WADE A. LATAWAN <i>Senior Partner at Latawan & Villanueva Law Firm</i> <i>Executive Director of the Legal Edge Education Law Resources & Publications</i> <i>Legal Counsel of PESPA</i>	



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Culture of Instructional Excellence"	3:00 – 4:00 "Lead with Purpose: Schooling the Present and Future Values"	
4:00- 5:30 "Procurement"	4:00 – 5:00 " "	
ATTY. ROWENA CANDICE M. RUIZ <i>Under secretary – designate for Procurement & Finance Oversight</i>	6:00pm onwards: DINNER/ FELLOWSHIP NIGHT	
Theme: "Navigating New Horizons: Empowering Principals in Leadership and Curriculum Innovation"		



Republic of the Philippines
Department of Education
Region IX – Zamboanga Peninsula
Schools Division Office of Zamboanga City
PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION

September 15, 2025

DR. RUTH L. FUENTES

Regional Director – Region IX
Tiguma, Airport Road, Pagadian City

Ma'am;

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of Region IX PESPA Officers to respectfully signify our intention to conduct the 1st Regional Congress cum Development Training Program of PESPA Region IX with the theme **“Navigating New Horizons: Empowering Principals in Leadership and Curriculum Innovation”** from December 1 -3, 2025 at Astorias Hotel & Convention Center, Zamboanga City.

The target participants to this activity are the PESPA Division and Regional Board of Directors. Public and Elementary School Principals, Head Teachers, Teacher In-charge and Officer In-Charge.

In this connection, the undersigned would like to request your good office to allow participants to attend on **OFFICIAL BUSINESS** and a registration fee of **Six Thousand Pesos (P6,000.00)** may be charged to each participant on a **live-out basis**. The fee shall cover cost of meals (lunch and snacks), honoraria of resource persons, kits, venue, and other incidental expenses. Participants shall charge their registration fee and other allowable expenses such as accommodation and pier diem to their respective school/office MOOE subject to the usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on December 1. The first meal to be served will be PM snacks on Day 1 and last meal will be lunch on the last day of the conference.

I am hoping for your kind and favorable consideration and approval on this request.

For details and further inquiries, please call Dr. Ronald F. Abaa, PESPA President – Region IX @ 0916-544-0820.

Thank you very much and God Bless.

Very truly yours,

DR. RONALD F. ABAA
PESPA President – Region IX