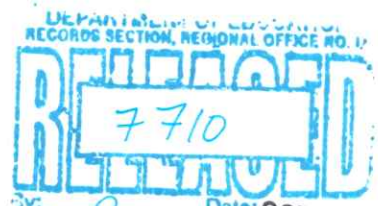




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director



ADVISORY NO. 366 2025

October 7, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013,
This advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the
information of DepEd officials, personnel/staff, as well as the concerned public.
(Visit www.depedro9.info)

**CHANGE OF PARTICIPANT FOR THE CONDUCT OF SPORTS
LEADERSHIP COURSE**

Relative to the Regional Memorandum No. 532, s. 2025 dated October 3, 2025, on the conduct of sports leadership course in Pagadian City, please be advised of the replacement of the participant who had expressed her non-availability on the conduct of the said activity.

PARTICIPANT	REPLACEMENT
RECHELL V. GALANG – COS LRP	JACOB M. ABAS JR. - ATHLETICS

For more information and /or clarifications, contact Sheila Rose B. Apiag, JD, Chief of Education Support Services Division or Mario Shoji N. Romarate, Regional Sports Officer at the email address shoji.romarate@deped.gov.ph.

For your information and guidance.

ESSD/SRBA/bgkc/Ad
072/October 7, 2025

Digitally signed by Elejandra Gregorio Cynus Ricalfort
DN: cn=Elejandra Gregorio Cynus Ricalfort,
serialNumber=012BN004505,
ou=Region IX, o=Department of
Education, c=PH
Date: 2025.10.07 14:23:48 +08'00'

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Office of the Regional Director



October 03, 2025

REGIONAL MEMORANDUM

No. 512, s.2025

CONDUCT OF SPORTS LEADERSHIP COURSE

To: Schools Division Superintendents
Division Sports Officers
This Region

1. The Department of Education Regional Office IX announces the conduct of the **Sports Leadership Course** on **October 18-19, 2025** in **Pagadian City** as part of the region's initiative to enhance sports governance and leadership. The specific venue shall be announced in a separate issuance.

2. This program aims to strengthen the leadership competencies of division tournament directors and sports leaders by equipping them with enhanced skills in governance, ethical leadership, communication, and decision-making, in alignment with the Olympic Solidarity Program of the International Olympic Committee.

3. The official participants of this activity are the designated Division Tournament Directors and the sports leaders in Region IX. Participants are requested to bring laptops and relevant documents for use in workshops and action planning.

4. Board and lodging shall be provided by the Regional Office while travel expenses, per diem, and other incidental expenses of participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

5. In recognition of services rendered during Saturday and Sunday, teachers shall be entitled to service credits while non-teaching personnel shall be granted Compensatory Time Off (CTO) in accordance with existing DepEd policies and guidelines.

6. For more information and/or clarifications, contact Sheila Rose B. Apiag, JD, Chief of Education Support Services Division or Mario Shoji N. Romarate, Regional Sports Officer at the email address shoji.romarate@deped.gov.ph.

7. For your information and guidance.

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SERIALNUMBER=012BN0045dcS,
O=DepEd Regional Office IX, C=PH
Date: 2025.10.03 11:11:46+08'00'

RUTH L. FUENTES, CESO III
Regional Director

CLMD/EBP/msnr/RM
258/September 30, 2025



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CONDUCT OF SPORTS LEADERSHIP COURSE

INDICATIVE PROGRAM OF ACTIVITIES

Day / Time	Activity Content	Person In-Charge
October 17, 2025 Day 0		
1:00 – 3:00 PM	Arrival/Registration	PMT
3:00 – 4:00 PM	Program - Preliminaries - Welcome Remarks - Presentation of Participants - Message of Support - Message	PMT Sheila Rose B. Apiag, JD Chief, ESSD ZPRAA, Secretary-General Edwin I. Dela Luna EPS, QAD Hon. Sitti Djalila Turabin-Hataman Mayor, Isabela City Hon. Mujiv S. Hataman Governor, Basilan Ruth L. Fuentes, CESO III Regional Director
4:00 – 5:00 PM	Orientation and Course Overview	Mario Shoji N. Romarate EPS, CLMD – Sports Officer
October 18, 2025 Day 1		
7:00 – 8:00 AM	Preliminaries	PMT
8:00 – 10:00 AM	Introduction to Olympic Values & Sports Leadership	Resource Speaker
10:00 – 12:00 NN	Governance and Ethical Leadership in Sports	Resource Speaker
1:00 – 3:00 PM	Motivating Athletes, Coaches, and Technical Officials	Resource Speaker
3:00 – 5:00 PM	Event & Tournament Organization	Resource Speaker
October 19, 2025 Day 2		
7:00 – 8:00 AM	Preliminaries	PMT
8:00 – 10:00 AM	Development of Division Leadership Action Plans	Mario Shoji N. Romarate
10:00 – 12:00 NN	Presentation of Action Plans & Peer Feedback	Sports Officers
1:00 – 3:00 PM	Open Forum	PMT
3:00 – 5:00 PM	Closing Program & Course Evaluation	PMT



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MEAL PROVISION

Meals	Day 0 October 17, 2025	Day 1 October 18, 2025	Day 2 October 19, 2025
Breakfast		✓	✓
AM Snack		✓	✓
Lunch		✓	✓
PM Snack		✓	✓
Dinner	✓	✓	

ACCOMMODATION

The participants are required to check in on Day 0 and check out on the afternoon of Day 2.



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REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

CONDUCT OF SPORTS LEADERSHIP COURSE
Pagadian City

PARTICIPANTS

No	First Name	Initial	Last Name	Event	Division
1	Randolf	C	Navaja	Archery	Dapitan City
2	Ally	A	Malacat	Arnis	Dapitan City
3	Elbert		Pon	Athletics	Dapitan City
4	Marlon	S	Eguia	Badminton	Dapitan City
5	Melvin	R	Cabasag	Baseball	Dapitan City
6	Gil		Javier	Basketball	Dapitan City
7	Adonis		Borgonia	Billiards	Dapitan City
8	Saturnino		Bayron	Boxing	Dapitan City
9	Clarencio	A	Elumba	Chess	Dapitan City
10	Moises		Eucogco	Dancesport	Dapitan City
11	Felix Shilo	L	Ferrater	Football	Dapitan City
12	Jessica		Abellon	Gymnastics	Dapitan City
13	Joffrey		Malana	Sepaktakraw	Dapitan City
14	Amilyn	C	Llena	Softball	Dapitan City
15	Chona	R	Baradillo	Swimming	Dapitan City
16	Jose		Icamena Jr.	Taekwondo	Dapitan City
17	Ronel	L	Jamarolin	Table Tennis	Dapitan City
18	Reyna Amor	D	Ruiz	Tennis	Dapitan City
19	Gerardo	C	Jalosjos	Volleyball	Dapitan City
20	Bernabe	P	Borgonia	Wushu	Dapitan City
21	Diana Gracia	F	Amiler	Paragames	Dapitan City
22	Rey	G	Campos	Asst Sports Officer	Dapitan City
23	Noel	P	Mangubat	Sports Officer	Dapitan City
24	Lalaine	L	Padilla	Archery	Dipolog City
25	Aileen	B	Noli	Arnis	Dipolog City
26	Kevien Ian	I	Albon	Athletics	Dipolog City
27	Josephine	M	Cavan	Badminton	Dipolog City
28	Joel	O	Villar	Basketball	Dipolog City
29	Glynn Stege	E	Pañares	Billiards	Dipolog City
30	Mario	A	Andrada	Boxing	Dipolog City
31	Jose Glenn	C	Aleria	Chess	Dipolog City
32	Norafe	R	Sinugbojan	Dancesport	Dipolog City
33	Rustom	P	Camahalan	Football	Dipolog City
34	Haris	T	Liong	Futsal	Dipolog City
35	Rosemarie Lynne	Y	Sandueta	Gymnastics	Dipolog City
36	Jaime	C	Paler	Sepaktakraw	Dipolog City
37	Ivo	A	Gadingan	Swimming	Dipolog City
38	Lyn	N	Randa	Taekwondo	Dipolog City



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39	Ruth Jane	L	Adaza	Table Tennis	Dipolog City
40	Gerry	A	Ozaraga	Tennis	Dipolog City
41	Kim	E	Bustaliño	Volleyball	Dipolog City
42	Teddave	S	Evardo	Wushu	Dipolog City
43	Heide	M	Gahisan	Paragames	Dipolog City
44	Jesse	P	Samaniego	Asst Sports Officer	Dipolog City
45	Jonald	L	Noli	Sports Officer	Dipolog City
46	Raquel	A	Tanangonan	Archery	Isabela City
47	Jerico	C	Cruz	Arnis	Isabela City
48	Edwin		Lalin	Athletics	Isabela City
49	Dennis	A	Espino	Badminton	Isabela City
50	Jayson	S	Imbo	Baseball	Isabela City
51	Oscar		Estrada	Basketball	Isabela City
52	Dexter		Cabanag	Billiards	Isabela City
53	Tzualqarnain	E	Asmawil	Boxing	Isabela City
54	Lucy Jean		Lazaro	Chess	Isabela City
55	Kaycee	M	Look	Dancesport	Isabela City
56	Ronald		Albar	Football	Isabela City
57	Sharon Marie	B	Dumio	Futsal	Isabela City
58	Jocelyn	B	Oreta	Gymnastics	Isabela City
59	Edilbert	B	Delica	Pencak Silat	Isabela City
60	Alshymar		Amil	Sepaktakraw	Isabela City
61	Sharon		Kahal-Uy	Softball	Isabela City
62	Yashier	U.	Susulan	Swimming	Isabela City
63	Javier	A.	Ladja	Taekwondo	Isabela City
64	Margarito	S.	Reyes,Phd	Table Tennis	Isabela City
65	Marcial		Flores	Tennis	Isabela City
66	Tadel	M.	Muhajir	Volleyball	Isabela City
67	Magramil		Lakibul	Wrestling	Isabela City
68	Arvin	S.	Garcia	Wushu	Isabela City
69	Jian Franco	F.	Forzado	Weightlifting	Isabela City
70	Rex Paul	A.	Tagud	Paragames	Isabela City
71	Angelica Joi		Tan	Gymnastics	Isabela City
72	Andro		Monsole	Gymnastics	Isabela City
73	Rachel		Duterte	Gymnastics	Isabela City
74	Joel	B.	Saavedra	Basketball	Isabela City
75	Hji. Sali		Hassan	Asst Sports Officer	Isabela City
76	Arnel	B.	Hajan, EdD	Sports Officer	Isabela City
77	Mohammad		Parli	Archery	Pagadian City
78	Ezekiel		Blen	Arnis	Pagadian City
79	Mary Claire		Recto	Athletics	Pagadian City
80	Cherry		Solas	Badminton	Pagadian City
81	Edsel		Larot	Baseball	Pagadian City
82	Ronald	O.	Uy	Basketball	Pagadian City



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83	Arturo		Calàgo	Billiards	Pagadian City
84	Abdul Raffy	D.	Banua	Boxing	Pagadian City
85	Jezrell		Lopez	Chess	Pagadian City
86	Ràul	C.	Polego	Dancesport	Pagadian City
87	Bayani Jose		Abad	Football	Pagadian City
88	Roderick	S.	Radi	Futsal	Pagadian City
89	Lorelie		Estacio	Gymnastics	Pagadian City
90	Aileen	L.	Luab	Pencak Silat	Pagadian City
91	Butàc		Elmer	Sepaktakraw	Pagadian City
92	Gualberto		Canoy	Softball	Pagadian City
93	Leo		Espinosa	Swimming	Pagadian City
94	Marcelino		Maglinao	Taekwondo	Pagadian City
95	Eric		Soriano	Table Tennis	Pagadian City
96	John Michael		Ledama	Tennis	Pagadian City
97	Danny		Legaspi	Volleyball	Pagadian City
98	Norelyn	B	Omar	Wrestling	Pagadian City
99	Zesreel		Engalla	Wushu	Pagadian City
100	Jocel	L.	Mabasa	Paragames	Pagadian City
101	Hubert	E.	Patriarca	Asst Sports Officer	Pagadian City
102	Sànnny Boy	I.	Asim	Sports Officer	Pagadian City
103	Buddiman	S	Undug	Archery	Sulu Province
104	Abdulgagnie	A	Berik	Arnis	Sulu Province
105	Habibazar	S	Mustafa	Athletics	Sulu Province
106	Miller	U	Hadjirul	Badminton	Sulu Province
107	Dahim	J	Jackaria	Baseball	Sulu Province
108	Shalimar	B	Hashim	Basketball	Sulu Province
109	Lorenzo	F	Julkarnain	Billiards	Sulu Province
110	Abdel-Zhimar	A	Wasdari	Boxing	Sulu Province
111	Isnaji	S	Siraji	Chess	Sulu Province
112	Alrasid	W	Jahang	Football	Sulu Province
113	Adjili		Sakili	Futsal	Sulu Province
114	Alkhatani	S	Tackong	Pencak Silat	Sulu Province
115	Sapuan	H	Sahang	Sepaktakraw	Sulu Province
116	Marida	A	Paradji	Softball	Sulu Province
117	Jul-Asbi	D	Injani	Swimming	Sulu Province
118	Husin	A	Abdulkadil	Taekwondo	Sulu Province
119	Al-Widar	S	Tahil	Table Tennis	Sulu Province
120	Michael	Q	Dinsuat	Tennis	Sulu Province
121	Ibrahim	K	Putong	Volleyball	Sulu Province
122	Radzmier	M	Isdari	Wushu	Sulu Province
123	Al-Isa	A	Kuhutan	Asst Sports Officer	Sulu Province
124	Nabdar	C	Alli	Sports Officer	Sulu Province
125	Flobert	C.	Andajao	Archery	Zamboanga City
126	Leo Jay	A.	Atayde	Arnis	Zamboanga City



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127	Allan	C	Enolpe	Athletics	Zamboanga City
128	Joan	D.	Manlangit	Badminton	Zamboanga City
129	Jesus	G.	Francisco	Baseball	Zamboanga City
130	Munil	A.	Wahid	Basketball	Zamboanga City
131	Noelyn	S.	Francisco	Billiards	Zamboanga City
132	Richard	P	Abelido	Boxing	Zamboanga City
133	Heidi		Palas	Chess	Zamboanga City
134	Verlyn	P	Garciano	Dancesport	Zamboanga City
135	Thomas James	H.	Filoteo	Football	Zamboanga City
136	Jovie	V.	Tolentino	Futsal	Zamboanga City
137	Eujelle	R	Alvarez	Gymnastics	Zamboanga City
138	Anwar	A.	Salasain	Pencak Silat	Zamboanga City
139	Erwin	G.	Pelayo	Sepaktakraw	Zamboanga City
140	Eduardo	R.	Mangila Jr.	Softball	Zamboanga City
141	Ann Gaile	D	Ramirez	Swimming	Zamboanga City
142	Emmanuel	M	Flores	Taekwondo	Zamboanga City
143	John Mark		Ijirani	Table Tennis	Zamboanga City
144	Albert	G.	Villanueva	Tennis	Zamboanga City
145	Francis Eric	C	Gabotero	Volleyball	Zamboanga City
146	Joseph Nelson	P	Canaya	Wrestling	Zamboanga City
147	Evangeline	B	Cruz	Wushu	Zamboanga City
148	Joemar	P	Casamayo	Weightlifting	Zamboanga City
149	Louie	M.	Alvarez	Paragames	Zamboanga City
150	Philip Cezanne		Unabia	Asst Sports Officer	Zamboanga City
151	Jane	M.	Dela Torre	Sports Officer	Zamboanga City
152	Mario	T.	Ontanan	Archery	Zamboanga del Norte
153	Bartolome	D.	Orboda	Arnis	Zamboanga del Norte
154	Dennipher	T.	Rillera	Athletics	Zamboanga del Norte
155	Randy	M.	Darcera	Badminton	Zamboanga del Norte
156	Erlindo Jr.	C.	Bayawa	Baseball	Zamboanga del Norte
157	Marlon	G	Bataluna	Basketball	Zamboanga del Norte
158	Kenneth	E.	Campayan	Billiards	Zamboanga del Norte
159	Felizardo Jr.	G.	Gayapa	Boxing	Zamboanga del Norte
160	Alfie	M.	Ontong	Chess	Zamboanga del Norte
161	Annie Ruth	A.	Recesio	Dancesport	Zamboanga del Norte
162	Arnulfo Jr.	B.	Carpitanos	Football	Zamboanga del Norte
163	Jerry	C.	Mayormita	Futsal	Zamboanga del Norte
164	Democrito Jr.	C.	Balingit	Gymnastics	Zamboanga del Norte
165	Rizaldo	B.	Castillon	Pencak Silat	Zamboanga del Norte
166	Julius	C.	Naong	Sepaktakraw	Zamboanga del Norte
167	Alfred	C.	Descallar	Softball	Zamboanga del Norte
168	Razel	T.	Vallejo	Swimming	Zamboanga del Norte
169	Marcher	P.	Sugod	Taekwondo	Zamboanga del Norte
170	Kirby James	B.	Escobido	Table Tennis	Zamboanga del Norte



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171	Jessent	L.	Bawing	Tennis	Zamboanga del Norte
172	Junebert	L.	Lumiles	Volleyball	Zamboanga del Norte
173	Wilbert	L.	Bajo	Wrestling	Zamboanga del Norte
174	Vergel	M.	Marcera	Wushu	Zamboanga del Norte
175	Ruel	A.	Pujanes	Weightlifting	Zamboanga del Norte
176	Loida	J.	Gimang	Paragames	Zamboanga del Norte
177	Cris Cristiane	A.	Tumpag	Asst Sports Officer	Zamboanga del Norte
178	Mary Antoniette	E.	Wahing	Sports Officer	Zamboanga del Norte
179	Gemar	B	Eleazar	Archery	Zamboanga del Sur
180	Grace	M.	Forniz	Arnis	Zamboanga del Sur
181	Norbert Ceasar	B.	Apiag	Basketball	Zamboanga del Sur
182	Ronel	T	Mundo	Athletics	Zamboanga del Sur
183	Rhoem Rey	M.	Bontuyan	Badminton	Zamboanga del Sur
184	Joenel	G.	Canencia	Baseball	Zamboanga del Sur
185	Jessie	C	Cayasan	Basketball	Zamboanga del Sur
186	Renato	C	Bustamante	Billiards	Zamboanga del Sur
187	Dustin Andrew	B.	Apiag	Baseball	Zamboanga del Sur
188	Rey	A	Peidad	Boxing	Zamboanga del Sur
189	Jonard		Reyes	Chess	Zamboanga del Sur
190	Mark John	M	Lagrmosa	Dancesport	Zamboanga del Sur
191	Rubin		Andrin	Football	Zamboanga del Sur
192	Froilan		Rodriguez	Futsal	Zamboanga del Sur
193	Lira	F	Lim	Gymnastics	Zamboanga del Sur
194	Anecito	P	Majorenos	Pencak Silat	Zamboanga del Sur
195	Roylin	A	Pedrano	Sepaktakraw	Zamboanga del Sur
196	Bayani	S	Tabayag	Softball	Zamboanga del Sur
197	Alwilwin	C.	Lague	Swimming	Zamboanga del Sur
198	Marcelino	G.	Salinas	Taekwondo	Zamboanga del Sur
199	Ronilo		Mission	Table Tennis	Zamboanga del Sur
200	Rommel	O	Romano	Tennis	Zamboanga del Sur
201	Nerie	G	Gumintad	Volleyball	Zamboanga del Sur
202	Mark Donell	C	Lumasag	Wrestling	Zamboanga del Sur
203	Vanissa	S	Ceniza	Wushu	Zamboanga del Sur
204	John Loel		Tampos	Weightlifting	Zamboanga del Sur
205	Dennis	E	Buco	Paragames	Zamboanga del Sur
206	Ebenezer	B.	Cadelinia Jr.	Lawn Tennis	Zamboanga del Sur
207	Jomar	T	Anig	Asst Sports Officer	Zamboanga del Sur
208	Ruel	M	Fuerzas	Sports Officer	Zamboanga del Sur
209	Mario	A	Sapong Jr.	Archery	Zamboanga del Sur
210	Epinito		Cahilog	Athletics	Zamboanga del Sur
211	Ian		Sacala	Dancesport	Zamboanga del Sur
212	Ryan		Tulod	Badminton	Zamboanga del Sur
213	Elvin	M	Baybayan	Archery	Zamboanga Sibugay
214	Melven		Catipay	Arnis	Zamboanga Sibugay



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215	Henrito	B	Gumandao	Athletics	Zamboanga Sibugay
216	John Godwin	M	Palermo	Badminton	Zamboanga Sibugay
217	Joel Jr.	C	Magbanua	Baseball	Zamboanga Sibugay
218	Julius	B	Abdulgani	Basketball	Zamboanga Sibugay
219	Jonathan	S.	Magbanua	Billiards	Zamboanga Sibugay
220	Edgar	O	Ganub	Boxing	Zamboanga Sibugay
221	Maynard	C.	Otanio	Chess	Zamboanga Sibugay
222	Kevin Jay	P	Tanghal	Dancesport	Zamboanga Sibugay
223	Regendor	B.	Peralta	Football	Zamboanga Sibugay
224	Marlon	B.	Zamoras	Futsal	Zamboanga Sibugay
225	Melissa	E.	Clavejo	Gymnastics	Zamboanga Sibugay
226	Al-Amoudi	A	Bawa	Pencak Silat	Zamboanga Sibugay
227	Shariff Mahdum	A	Cammah	Sepaktakraw	Zamboanga Sibugay
228	Alano	R	Manolong	Softball	Zamboanga Sibugay
229	Rosana	A	Wooton	Swimming	Zamboanga Sibugay
230	Simplicio, Jr.	U.	Buensuceso	Taekwondo	Zamboanga Sibugay
231	Rey		Espiritu	Table Tennis	Zamboanga Sibugay
232	Dennis	M	Yape	Tennis	Zamboanga Sibugay
233	Joel Mar	Q	Labe	Volleyball	Zamboanga Sibugay
234	Maximo		Hibaya	Wrestling	Zamboanga Sibugay
235	Daisy	A	Gumapon	Wushu	Zamboanga Sibugay
236	Ramel	P	Cape	Weightlifting	Zamboanga Sibugay
237	Kaizer	M.	Dappie	Paragames	Zamboanga Sibugay
238	Angelito	A.	Aballe	Asst Sports Officer	Zamboanga Sibugay
239	Rosmindo	L	Ancheta	Sports Officer	Zamboanga Sibugay
240	Brain Gold King	M	Caingcoy	COS, ESSD	Regional Office
241	Rechell	V	Galang	COS, ESSD	Regional Office
242	Edwina	I	Tatel	DM-II, ESSD	Regional Office
243	Dr. Jay	E	Perey	Dentist-III, ESSD	Regional Office
244	Edwin	I	Dela Luna	EPS, QAD	Regional Office
245	Mario Shoji	N	Romarate	EPS, CLMD	Regional Office
246	Sheila Rose	B	Apiag, JD	Chief, ESSD	Regional Office
247	Hon. Elbert	C	Atilano, Sr.	Executive Director	PRISAA
248	Edward	L	Hayco	Commissioner	PSC
249	Gregorio Cyrus	R	Elejorde	Asst Regional Director	Regional Office
250	Ruth	L	Fuentes	Regional Director	Regional Office