

## Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director

ADVISORY NO. 369 2025

October 8, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013,
This advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the information of DepEd officials, personnel/staff, as well as the concerned public.

(Visit <a href="https://www.depedro9.info">www.depedro9.info</a>)

### CHANGE OF PARTICIPANTS FOR THE CONDUCT OF SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA) BATCH 2

This has reference to the issued Regional Memorandum Number 535, s. 2025 dated October 6, 2025, from the Office of the Regional Director, thru Education Support Services Division (ESSD) re: **CONDUCT OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA) BATCH 2** on October 15-19, 2025 in Pagadian City.

Please be advised on the change of participants in the conduct of the abovementioned training due to conflict of activity and other related reasons.

No.	Name of Identified Participant	Ruvinell A. Plaza Ryan G. Tulod	
1	Shulamite Grace A. Blanco		
2	Kathlenn Grace F. Baguio		
3 Edwin I. Dela Luna		Richard Van R. Trio	
4	Leila C. Enriquez	Aimelou C. Bulaclac	

All other provisions stated in the said Regional Memorandum shall remain in effect.

For your information and guidance.

X

ESSD/SRBA/kjpb/Ad 075/October 8, 2025









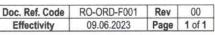
















## Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director

October 06, 2025

REGIONAL MEMORANDUM

No. 5 5 , s. 2025

### CONDUCT OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA) BATCH 2

Assistant Regional Director Schools Division Superintendents Assistant Schools Division Superintendents Functional Division Chiefs All Others Concerned This Region

- Republic Act No. 11206, also known as the Secondary Career Guidance and Counseling Act of 2019, aims to institutionalize comprehensive career guidance programs in secondary schools across the Philippines. This initiative, led by the Department of Education (DepEd) in partnership with various agencies, seeks to equip learners with essential skills and knowledge necessary to make informed decisions about their education and career paths, aligned with current labor market trends.
- In pursuit of this objective, Department of Education Region IX through the Education Support Services Division (ESSD), will conduct the Career Guidance Program School-Based Training of Career Advocates (SBTCA) Batch 2 on October 15-19, 2025.
- In view of the foregoing, One Hundred Fifty-Four (154) participants are hereby requested to actively participate in the said activity. Please refer to Annex A for the list of participants.
- The Indicative Program of Activities is attached as Annex B for your 4. guidance and reference.
- Travel and other incidental expenses of the participants are chargeable to Local Funds, Program Support Funds (PSF), Maintenance and Other Operating Expenses (MOOE), or other fund sources, subject to the usual accounting and auditing rules and regulations.
- For questions and/or concerns, you may reach us via email at kathleenjoy.padilla@deped.gov.ph, sheila.apiag@deped.gov.ph or through mobile number 09171598626.



















## Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Immediate dissemination of and appropriate action for this Memorandum are desired.

Digitally signed by Legaspi Ruth

Digitally signed by Legaspi Ruin Fuentes
DN: CN=Legaspi Ruth Fuentes,
SERIALNUMBER=
012BN0045dcS, 0=Deped
Regional Office Ix, C=PH
Date. 2025, 10.06 11:15:10+08'00' Regional Director

ESSD/SRBA/kjbp/RM 122/October 06, 2025















## **Department of Education**REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Annex B.

### INDICATIVE PROGRAM OF ACTIVITIES

SCHOOL-BASED TRAINING OF CAREER ADVOCATES BATCH 2 October 15-19 2025 Venue: Pagadian City

October 1	5-19, 2025 Venue: Pagadian City			
Time	Activity Content			
Day 1 - Wednesday				
8:00 a.m 12:00 p.m.	Arrival and Registration			
12:00p.m 1:00 p.m.	Lunch Break			
1:00 p.m. – 2:00 p.m.	Opening Program  National Anthem  Prayer  DepEd QPS  Welcome Remarks/Message  Introduction of Participants  Photo Documentation  Pre-Test			
2:00 p.m. – 3:00 p.m.	Plenary 1: YFD CGP Introduction Speaker: Mark Risty S. Tan-awon			
3:00 p.m. – 3:15 p.m.	Health Break			
3:15 p.m. – 4:30 p.m.	Plenary 2: Overview of Career Guidance Program Speaker: Mark Risty S. Tan-awon			
4:30 p.m. – 5:00 p.m.	Pre-test/End of the day evaluation/Writing Activity/Reflection/Other Reminders			
Day 2 - Thursday				
8:00 a.m 8:20 a.m.	Management of Learning			
8:30 a.m 10:00 a.m.	M1S1: Guidance: Principles, Goals, and Other Related Concepts			
10:00 a.m 10:15 a.m.	Health Break			
10:15 a.m 12:00 p.m.	M1S2: Guidance Service and Clientele			
12:00 p.m 1:00 p.m.	Lunch Break			
1:00 p.m 2:15 p.m.	M1S3: The History of Career Guidance			
2:15 p.m 3:00 p.m.	M1S4: Career Education in the Context of Guidance			
3:00 p.m 3:15 p.m.	Health Break			
3:15 p.m 3:45 p.m.	M1S4: Career Education in the Context of Guidance			
3:45 p.m 4:45 p.m.	M1S5: Theories for Career Choice and Development			
4:45 p.m. – 5:00 p.m.	End of the day evaluation/Writing			
Day 3 - Friday				
8:00 a.m 8:30 a.m.	Management of Learning			
8:30 a.m 10:00 a.m.	M2S6: Legal Bases of Career Guidance in the Philippines			
10:00 a.m 10:15 a.m.	Health Break			
10:15 a.m 12:00 p.m.	M2S7: The Career Advocate			
12:00 p.m. – 1:00 p.m.	Lunch Break			
1:00 p.m. – 2:30 p.m.	. M2S8: Linkage Development			



















2:30 p.m. – 3:00 p.m.	M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System			
3:00 p.m 3:30 p.m.	Health Break			
3:30 p.m. – 4:20 p.m.	M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System			
4:20 p.m. – 5:00 p.m.	End of the day evaluation/Writing Activity/Reflection/Other reminders			
Day 4 - Saturday				
8:00 a.m 8:30 a.m.	Management of Learning			
8:30 a.m 10:00 a.m.	M3S10: Guidance Service as Delivery System			
10:00 a.m 10:15 a.m.	Health Break			
10:15 a.m 12:00 p.m.	M3S10: Guidance Service as Delivery System (Continuation)			
12:00 p.m 1:00 p.m.	Lunch Break			
1:00 p.m 3:00 p.m.	M3S11: Co-curricular Activities as Delivery System			
3:00 p.m 3:15 p.m.	Health Break			
3:15 p.m. – 4:30 p.m.	M3S12: DO No. 30, s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017)			
4:30 p.m. – 5:00 p.m.	End of the day evaluation/Writing Activity/Reflection/Other reminders			
Day 5 - Sunday				
8:00 a.m 8:30 a.m.	Management of Learning			
8:30 a.m 10:00 a.m.	WAP Orientation			
10:00 a.m 10:15 a.m.	Health Break			
Post Test Closing Program End of the day evaluation/clearing house/other reminders				
12:00 p.m. – 1:00 p.m. Lunch Break				
	HOME SWEET HOME			



















# **Department of Education**REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

## Annex A - List of Participants

No.	Name	Sex	Designation	School
DAP	ITAN CITY			1
1	Eden S. Ulat	F	Teacher III	Aseniero National High School
2	Airene G. Elcamel	F	Teacher III	Barcelona National High School
3				Baylimango National High
	Elvie S. Abubakar	F	Teacher I	School
4	Representative			Dakak National High School
5				Bacong Extension National High
	Lechiel M. Revilleza	F	Teacher III	School
6				Larayan Extension National
	Delean D.Manugas	F	Head Teacher II	School
7			7D 1 T	Sicayab Extension National High
0	Jestoni E. Cagbabanua	M	Teacher I	School
8	A I D. W. J.	T.	7011	Dapitan National High
0	Ana Liza B. Viadnes	F	Teacher I	School(Main)
9	Kristine S. Gallosa	F	Tacabar III	Dapitan National High
10		F	Teacher III Techer III	School(Main) Ilaya National High School
11	Aireen E. Paglalunan Marvin A. Recamara	M	recher in	Oro National High School
12	Jazzie Mae E. Acorin	F	Teacher III	Potungan National High School
13	Ma. Kate R. Sorela	F	Teacher I	Sulangon National High School
14	Ma. Kate K. Sofeia	Г	Teacher 1	Sulangon National High School
14	Edenrose M. Sagapsapan	F	Teacher III	(Owaon Extension)
15	Cristian D. Dalis	M	Teacher III	Talisay Integrated School
	DLOG CITY	141	TCacifei III	Tansay Integrated School
16	200 0111		Guidance	
1.0	Redlyn B. Carcueva	F	Counselor II	Galas National High School
17	Maila P. Tugahan	F	Teacher III	Galas National High School
18				
	Jomar D. Patolumbon	M	Teacher I	Galas National High School
19	Isaiah Grace Murro	F	Teacher II	Zamboanga del Norte National High School
20				Zamboanga del Norte National
20	Bianca Ysabela Acuram	F	Teacher II	High School
21			<b>+</b>	Zamboanga del Norte National
21	Archerd Paralis	M	Teacher III	High School
22				Zamboanga del Norte National
	Jessie James Pepania	M	Teacher I	High School
23	Joanvil M. Laclac	F	Teacher III	Punta National High School
24	Rey B. Quimno	M	Teacher I	Punta National High School
25				Zamboanga del Norte National
20	Cristino Villanueva	M	Teacher I	High School – Turno
26				Zamboanga del Norte National
20	Grandel Manriquez	M	Teacher I	High School – Turno
27	61 111 5		m	Zamboanga del Norte National
	Sheille Barrera	F	Teacher III	High School – Turno
28	T:- T11 Y1:	1/	77 1 T	Zamboanga del Norte National
	Jessie Lloyd Janolino	M	Teacher I	High School - Turno
29	Alou Mou Doine Bono!	P	The section II	Zamboanga del Norte National
	Alsy May Daisy Banal	F	Teacher II	High School - Turno
30	Aireen Joy Estera	F	Teacher III	Zamboanga del Norte National
	Alleen Joy Estera	г	reacher in	High School - Turno



















31	Mary Rose P. Naata	F	Teacher I	Dipolog City National High School
ISAE	BELA CITY			T
32	Jocelyn A. Jalilul	F	Teacher-II	Isabela City National High School
33	Abdulhan O. Salapuddin	M	Teacher-II	Basilan National High School
34	Sattar M. Sakilan	M	Teacher-II	Geras Integrated School
35	Ella Mae P. Asgali	F	Teacher-II	Calvario Peak National High School
36	Judy Ann G. Jinete	F	Teacher-I	Panigayan Integrated School
37	Raima J. Gani	F	Teacher-I	Kumalarang National High School
38	Mayshel P. Cruz	F	Teacher-III	Baluno National High School
39	Moh. Razeev Tamerlane Pasang	М	Teacher-II	Begang National High school
40	Jose Gabriel Mustapha	M	Teacher-I	Malamawi National High School
41	Machiku P. Custodio	F	Teacher-II	Caro National High School
42	Jerick S. Pentojo	M	Teacher-I	Basilan National High School-Night
43	Alzukri Abdul	M	Head Teacher-I	Ismael Integrated School
44	Aisa J. Arabani	F	Teacher-I	Badjao Floatin Integrated School
45	Mudzhar Y. Sabaddin	M	Teacher-II	Lampinigan National High School
46	Aprilyn H. Calminero	F	Teacher-III	Tandung-ahas National High School
PAG	ADIAN CITY			
47	Marisse T. Gocotano	F	Teacher III	Bulatok Integrated School
48	Christian Love O. Zozobrado	M	Teacher II	Bulatok Integrated School
49	Loribeth B. Vega	F	Teacher III	Sta. Lucia National High School
50	Hermelo G. Clarion, Jr.	M	Teacher III	Sta. Lucia National High School
51	Marecil I. Yanoyan	F	Teacher III	Pagadian City National High School
52	John Lloyd C. Rico	M	Teacher I	Pagadian City National High School
53	Maria Hyde L. Lood	F	Teacher II	Pagadian City Science High School
54	Welfredo B. Sarsalijo, Jr.	M	Teacher II	Pagadian City Science High School
55	Lealyn D. Manit	F	Teacher III	Francisco P. Consolacion National High School
56	John Lope L. Barce	M	Teacher I	Francisco P. Consolacion National High School
57	Jhumer Jay C. Dagupan	M	Teacher I	Lourdes National High School
58	Joniza A. Lajera	F	Teacher I	Lourdes National High School



















-			,	
59	Rhoal Nene Cris V. Zason	М	Teacher III	Zamboanga del Sur National High School
<i>(</i> 0	Zason	IVI	Teacher III	
60	Girly E. Canillo	F	Teacher II	Zamboanga del Sur National High School
61_	Caren Jane C. Caraca	F	Teacher I	Poloyagan Integrated School
ZAM	IBOANGA CITY			
62	Maryflor D. Rubio	F	SST 1	Bolong National High School
63	Iris Joy Pantaleon	F	Teacher I	Buenavista Integrated School
64	Samuel Rebollos	M	Teacher II	Bunguiao National High School
65	Analyn C. Perez	F	Teacher I	Capisan National High School
66	Jeremiah L. Saavedra	M	Teacher III	Enerdino C. Coronel-Baluno National High School
67	Virginio M. Pangilinan Jr.	M	Teacher II	Lamisahan Nationala High School
68	Nabilah I. Sawaldi	F	Teacher I	Landang Gua National High School
69	Rosendo H. Reyes	M	Teacher I	Limaong National High School
70	Khenny Drick D. Barjose	M	Teacher I	Lubigan National High School
71	Melvin B. Pabatang	M	Teacher I	Mangusu Integrated School
72	Rhayan L. Francisco	M	Teacher I	Sibulao National High School
73	Jarvis C. Caloyloy	M	Teacher I	Sinoropan National High School
74	Marvie A. Leonardo	M	10001101	Sinubong National High School
75	Aljie Judda	M	Teacher I	TDHANMIS
76	Aujic oudda	141	reactier i	Tigtabon National High
70	Pajiry H. Kully	M	Teacher I	School
77	Kendi P. Tacbobo	M	Teacher I	LICOMO Annex
ZAM	BOANGA DEL NORTE			
78	Sheena Marie S. Calvo	Female	Teacher II	Sibutad National High School
79	Jay Marie R.Trinidad	Female	Teacher I	Anecito A. Sagario National High School
80	Marissa P. Amamangpang	Female	Teacher III	La Libertad National High School
81	Quennie Gay G. Bensulan	Female	Teacher III	Sindangan National Agricultural Integrated School
82	Fritzel J. Alcazar	Female	Teacher III	Bartolome Aripal Sr. Memorial National High School
83	Presly S. Luyao	Female	Teacher II	Malayal National High School
84	Roger C. Evalaroza	Male	Head Teacher I	Baliguian National High School















86	Jerender Kizza I. Bermejo	Female	Teacher I	Feliciano Castillo National High School
87	Jade Mae O. Hernando	Female	Teacher III	Pres. Manuel A. Roxas National High School
88	Merasol M. Bolo	Female	Teacher III	Dohinob National High School
89	Janeth A. Rovilla	Female	Teacher I	Bacungan National Agricultural Integrated School
90	Wilcon P. Sevilla	Male	Teacher III	Katipunan National High School
91	Erwin S. Caroro	Male	Teacher III	Rizal National High School
92	Rachelle B. Taguibolos	Female	Teacher III	San Isidro National High School
ZAM	BOANGA DEL SUR			
93	Vince Earl John M.			
50	Cabatuan	M	Teacher I	Tabina National High School
94	Honey Bee D. Sajulga	F	Teacher I	Tabina National High School
95	Renamel P. Eramis	M	Teacher III	Betinan National High School
96	Faegyne S. Nurrudin	F	Teacher III	Betinan National High School
97	raegyne 5. Nurruum		reactier in	Francisco Relacion National
91	Norbert Caesar B. Apiag	M	Teacher II	High School
98	Norbert Caesar B. Aprag	M	Teacher II	Ramon Magsaysay National
90	Samuel E Malugao Ir	IVI	Teacher III	High School
99	Samuel E. Malugao Jr. Ebenezer B. Cadelinia		reactier in	Sapa Anding National High
99			Teacher II	School School
100	Jr.		reacher ii	Sapa Anding National High
100	Michella A. Cadelinia		Teacher III	School School
101	Michella A. Cadellilla	M	reacher in	
101	Emin C. Alors	IVI	Teacher III	Sominot National High School
100	Erwin G. Alozo	3.4	reacher in	Parasan National High
102	James C. Maharta	M	Teacher III	School School
100	James S. Mabute		Teacher III	
103	Sherand Ghey M.	E	To a also an III	Parasan National High
104	Mabute	F	Teacher III	School
104	Danation Andrews D. Amino	24	Tanalan II	Tukuran Technical
105	Dustin Andrew B. Apiag	M	Teacher II	Vocational High School
105	Vient and Class C. Sarana	T2	Master Teacher	Tukuran Technical
100	Kimberly Cler G. Suarez	F	The section of	Vocational High School
106	Glainbert A. Malalis	M	Teacher I	Guipos National High School
107	Ella Mae B. Araneta	F	Teacher I	Guipos National High School
108	Clair I Marrier D	F	(T)1 YYY	New Labangan National High
	Shiela Mary T. Resoor		Teacher III	School
	BOANGA SIBUGAY	D		N N 1 11:-1 C 1
109	Flor Angelynn A.	F	(D) 1 ****	Naga National High School
4 - 0	Abubakar		Teacher-III	01
110	Clarence Balidio	M	SST-I	Olutanga National High School
111	Neva Jean G. Ende	F	Teacher-II	Surabay National High School

















112	Cyril Cris C. Amaga	M	Teacher-III	Payao National High School
113	Sarah Mae U. Lamina	F		Kabasalan National High
			Teacher-III	School
114	Irene V. Abellana	F		Del Monte National High
			Teacher-III	School
115			Head Teacher-	Malangas National High
	Mary Jane I. Yeban	F	III	School
116	Aileen D. Barrientos	F		Diplahan National High
			Teacher-III	School
117	John Derick A. Arang	M	Teacher-III	Imelda National High School
118				Zamboanga Sibugay National
	Maria Liza A. Cainglet	F	Teacher-III	High School
	Benmark E. Balantucas	M		Siay National High School
119			Teacher-I	
120	Kumaini I. Sulaiman	M	Teacher-III	Talusan National High School
121	Cianeli Z. Claudio	F	Teacher-III	Titay National High School
				Tungawan National High
122	Jodith B. Cabañog	F	Teacher-III	School
123	Soraya Y. Lutian	F	Teacher-III	Alicia National High School
124	Rizna Ciara D. Esquillo	F	Teacher-III	Makilas National High School
	GRAM MANAGEMENT TE	AM		
125	Sheila Rose B. Apiag	F	Chief, ESSD	Regional Office
126	Kathleen Joy B. Padilla	F	PDO IV	Regional Office
127	Dr. Jay Perey	M	Dentist III	Regional Office
128	Edwina Tatel	F	Draftman II	Regional Office
129	Lucman L. Manupac	M	Chief QAD	Regional Office
	Dr. Ahmad Ameenkar C.	M	MO III	Regional Office
130	Wata			
	Kathlenn Grace F.	F	PDO II	Regional Office
131	Baguio			
132	Leila C. Enriquez	F	PDO II	Regional Office
133	Aisha A. Macaagir	F	YFD-COS	Regional Office
100	Shulamite Grace A.	F	ND II	Regional Office
134	Blanco	•		
135	Edwin I. Dela Luna	M	EPS	Regional Office
	E TRAINERS	242	210	riogional onice
	Chique Cherry C.	F	GC III	Molave Vocational Technical
136	Lumbay	1.5	30 m	School
137	Mark Risty S. Tan awon	M	GC I	Zamboanga del Sur Division
101	Rivamae D. Fernando	F	GC II	Culianan National High
138		*	W W AA	School
139	Harold T. Antes	M	GC III	Zamboanga City High School
	Marielle Joshua V.	M	GC II	Mabuhay National High
140	Omamalin	***		School
141	Ronald F. Astillero	M	GC II	Titay National High School
111	Daryl A. Tomboc	F	GC II	Surabay National High
142	Daryi II. Tomboc		3011	School School
172	N I D C	F	GC II	Diplahan National High
	Narcelie B. Orot	H	(7)	I DIDIAHAH NAHAHAH DIDH



















144	Cristy Ross A. Pacatang	F	GC II	Zamboanga Sibugay National High School
145	Noniel L. Caguimbay	M	GC II	Ipil National High School
146	Merelie B. Kuizon	F	GC II	Sta. Clara National High School
147	Phoebe Jean S. Dandoy	F	GC II	Pagadian City Science High School
148	Heather M. Rosales	F	GC III	Zamboanga del Sur National High School
149	Cleofe A. Villegas	F	GC III	Zamboanga del Sur National High School
150	Jacqueline Y. Coyme	F	GC III	Zamboanga del Sur National High School
151	Riza T. Carbajosa	F	GC III	Zamboanga del Sur School of Arts and Trades
152	Leah Dannielle B. Sumondong	F	GC II	Zamboanga del Norte National High School
153	Melissa Mae R. Eburna	F	GC III	Zamboanga del Norte National High School Turno
154	Miaflor A. Ogarte	F	GC III	Zamboanga del Norte National High School









