



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 076, s. 2025

March 17, 2025

On compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
But only for the information of DepEd officials,
Personnel/staff, as well as the concerned public.
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**ADDENDUM TO THE CONDUCT OF THE 2025 REGIONAL FESTIVAL OF
TALENTS (RFOT)**

In reference to the Regional Memorandum No. 71, s. 2025, titled Conduct of the Regional Festival of Talents (RFOT), DepEd Regional Office IX, through the Curriculum and Learning Management Division (CLMD) announces the additional information relative to the conduct of the 2025 Regional Festival of Talents on April 4 – 8, 2025 at Liloy National High School, Liloy 1 District, Zamboanga del Norte. Please see Annex A for the Schedule of Activities, Billeting Quarters and Technical Working Group (TWG) of the 2025 Regional Festival of Talents (RFOT).

Moreover, School Heads are directed to institute measures to ensure that learning activities continue while the participants are in attendance to the activity per DO No. 9, s. 2005 "*Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith.*" Teaching and non-teaching personnel attending the said event shall be granted service credits for **Saturday, Sunday and Holidays** pursuant to the guidelines specified in **DepEd Order No. 53, s. 2003** (*Updated Guidelines on Grant of Vacation Service Credit of Teachers*) and *Compensatory Time-Off (CTO)* per **CSC-DBM Joint Circular No. 2, s. 2004** (*Non-Monetary Remuneration for Overtime Services*), whichever is appropriate and applicable.

Additionally, DepEd Officials who will be attending the Mayor's night are advised to wear Casual Attire with a shade of red and black.

Official delegates are required to wear the shirt designed by the Regional Office during the parade and opening program. For closing program, the delegates shall wear their division uniform.

For clarification, all concerned may contact the CLMD Chief Dr. Eugenio B. Penales or Education Program Supervisor for each event.

Immediate and wide dissemination of this Advisory is hereby requested.

CLMD/EBP/nat/RM
015/March 17, 2025

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